

GIO PAGANIS

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PROFESSIONAL SUMMARY

Basketball coach with a decade of experience developing players and programs across high school, AAU, and private training. Launched Mundelein's Jr. Mustangs feeder program and delivered 150+ sessions to 75+ players.

CORE COMPETENCIES

Program Leadership: Program Development, Feeder Pipelines, Culture Building, Strategic Planning

Basketball Operations: Practice Planning, Scouting, Film Analysis, Player Development, Talent Evaluation

PROFESSIONAL EXPERIENCE

Mundelein High School — Mundelein, IL

Sep 2025 – Present

Head Basketball Coach • Director, Jr. Mustangs Feeder Program • Substitute Teacher

- Currently lead JV boys' basketball program: practice plans, skill development, and game strategy.
- Support varsity game preparation by cutting, editing, and analyzing opponent film.
- Launched Jr. Mustangs, the official feeder program of Mundelein High School.

ALL IN Athletics — Deerfield, IL

May 2024 – Nov 2025

Head AAU Basketball Coach and Lead Camp Counselor

- Directed bench management, substitutions, and in-timeout strategic adjustments.
- Led teams to winning records on the Adidas 3SGB and NY2LA circuits; five players recruited collegiately
- Led camp instruction with the Chicago Bulls and the Jr. NBA.

Park Ridge Elite Basketball — Park Ridge, IL

Feb 2021 – Dec 2025

Lead Basketball Skills Trainer

- Delivered over 150 personalized training sessions to 75+ individual players.
- Built the club's web presence and a 45-second YouTube ad that onboarded 40+ clients.

Legacy Courts — Lafayette, IN

Nov 2021 – May 2025

Skills Development Trainer and AAU Basketball Coach

- Built a clientele of over 60 players across a wide range of ages and skill levels.
- Led two teams through 13 tournaments across four states; two players recruited collegiately.

Tippecanoe School Corporation — Lafayette, IN

Sep 2023 – Mar 2025

Head Basketball Coach

- Constructed six rosters of 9+ players and led 25+ practices per season.
- Coordinated with Harrison High School's varsity staff on player and program development.

John Karzen Basketball — Northbrook, IL

Dec 2015 – Aug 2023

Travel Basketball Coach and Camp Counselor

- Designed drills that drove 80%+ player retention into the following season.
- Led week-long camps improving free-throw shooting 10–20% among youth athletes.

EDUCATION AND CERTIFICATIONS

Purdue University — West Lafayette, IN

M.S. Human Resource Management; B.S. Marketing; Certificate, Entrepreneurship and Innovation

Certifications: USA Basketball Gold Coaching License; NCAA Basketball Certification; SafeSport; USBC Level I

LEADERSHIP, AFFILIATIONS AND LANGUAGES

Purdue Intercollegiate Bowling Club — Former President

District 64 Future Leaders Program and POWER Leader — Counselor

Fanari Orthodox Christian Camp — Overnight Counselor

Affiliations: Society for Human Resource Management; Purdue Orthodox Christian Fellowship; Sons of Pericles; Hellenic American Leadership Council; American Hellenic Educational Progressive Association (AHEPA)

Languages: Fluent in English and Greek